



ANTI SLAVERY POLICY

Hazel 4D has a zero-tolerance approach to slavery & is committed to preventing acts of slavery & human trafficking from occurring within both its business & supply chain, & imposes these same high standards on its contractors, suppliers & other business partners.

COMPANY STRUCTURE

Hazel 4D are a global company committed to providing the ultimate solutions in packaging supplies throughout the United Kingdom & Europe.

As such, Hazel 4D has an extensive supply chain and procurement of goods and services and we work with a wide range of different suppliers & partners each of which will have their own subcontractors, affiliates & associate entities. Hazel 4D is therefore connected to multiple entities through numerous contractual relationships.

DUE DILIGENCE PROCESS

We have;

- Made our staff aware of the Modern Slavery Act, including its definition of slavery & human trafficking
- Told staff what to do if they suspect a case of slavery or human trafficking
- Contacted suppliers & partners in potentially higher risk categories to check what assurance arrangements they have in place
- We have reviewed our procurement contracts & related documents to include prohibitions in respect of slavery & human trafficking & compliance with the legislation and
- Reviewed our whistleblowing policy
- We have visited the factories of all our key partners as part of our own due diligence.
 - The above procedures are designed to; o Identify & assess potential risk areas in our business & supply chains
 - Reduce the risk of slavery & human trafficking occurring in our business & supply chains
 - Monitor potential risk areas in our business & supply chains
 - Provide adequate protection for whistle-blowers

This statement is made pursuant to section 54(1) of the Modern Slavery Act 2015 and constitutes our company's slavery & human trafficking statement.

Alex Surtees, Operations Manager
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